## Managing virtual project teams



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## Reviews

It is fantastic and great. Sure, it is perform, nonetheless an amazing and interesting literature. Once you begin to read the book, it is extremely difficult to leave it before concluding. (Conor Grant)

### MANAGING VIRTUAL PROJECT TEAMS



GRIN Verlag Sep 2011, 2011. Taschenbuch. Book Condition: Neu. 210x147x2 mm. This item is printed on demand - Print on Demand Neuware - Studienarbeit aus dem Jahr 2010 im Fachbereich BWL - Unternehmensführung, Management, Organisation, einseitig bedruckt, Note: 1,7, FOM Hochschule für Oekonomie & Management gemeinnützige GmbH, Düsseldorf früher Fachhochschule, Veranstaltung: Project Management Tools and Organisation, Sprache: Deutsch, Abstract: While a project is a form of organisation which is characterised through its uniqueness, its novelty and a fixed end date, a virtual project team is distributed over differentlocations worldwide, but working together as one team. Remote communicationbetween the team members is done through synchronous and asynchronous means ofvirtual communication. Because these media cannot transmit the full bandwidth ofhuman communication, there must be rules set how to act with these different means of virtual communication in order to prevent frustration and communication problems.Additional difficulties may arise when a virtual project team is composed of people withdifferent cultural backgrounds. In such a case, a project manager of a virtual team has tojoin communication skills with intercultural skills.In order to work together under these circumstances, team building is crucial to make avirtual project a success. Successful team building in a virtual project first of all meansthat people with the right characteristics have to be chosen to form a virtual projectteam. For example, they must have a high level of self-organisation and social competence. Furthermore, building trust is crucial in order to make people who maynever see each other in real life successfully work together. In order to manage the task of a virtual project, a project manager of such a team needsa high level of social skills coupled with the skills of a motivator. The Blended Delivery model of Logica, a global provider of IT services, where a localcore team works together with an extended virtual team,...

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